



**commuter
tax benefits**
your employees can save
more than \$1,200 per year

reduce your organization's payroll taxes by letting employees use pre-tax dollars for transportation expenses

Commuter tax benefits are part of a federal program* to help employees reduce their monthly transit, vanpool, uberPOOL, Lyft Shared, or parking costs.

ways to save

The 2018 U.S. tax code allows employers to provide employees with commuter benefits of **up to \$265 per month** for transit, vanpool, uberPOOL, or Lyft Shared expenses.

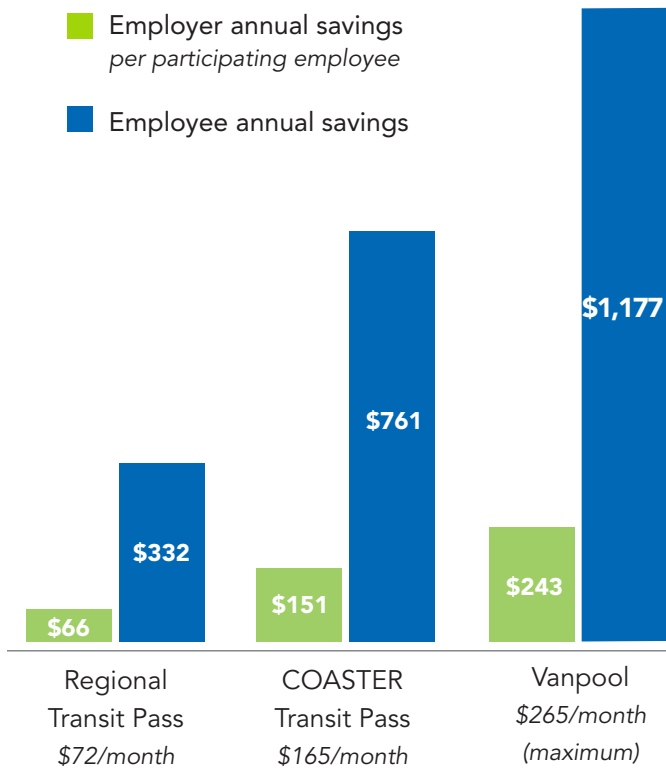
- Employees may set aside pre-tax dollars through payroll to cover their commute expenses and reduce taxable income
- As an employer, your payroll taxes will decrease, saving you money

It's a win-win for both your organization and your employees! Improve employee retention and help your bottom line.



how employers and employees can save using the pre-tax benefit*

The savings add up for you and your employees.



Monthly Employee Pre-tax Allocation

The more your employees participate, the more you save.



*Based on an individual in California making \$52,000/year; all figures are approximate. Employer payroll tax savings is their 7.65% FICA contribution. The current cost of a Metropolitan Transit System (MTS) Regional Monthly transit pass is \$72; \$165 is the current cost of an MTS Regional Pass Plus with COASTER all zones monthly transit pass; vanpool expenses may vary, but \$265 is the maximum monthly pre-tax benefit amount.

For more information, visit 511sd.com/iCommute, email iCommute@sandag.org, or call 511 and say "iCommute."